IOP and the Technician Commitment

IOP Institute of Physics
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The Technician Commitment allows an organisation to demonstrate a set of values that recognises the important part technicians play in the workforce. We are a strong advocate of these values and if you are a Technician in a school or university providing technical advice and support to those around you or if you work in industry supporting research projects, we, as a professional body and membership organisation can support you on your career journey.

The Technician Commitment values are simple, organisations must ensure that the achievements of their technicians are recognised and visible, provide a range of career development opportunities and ensure the sustainability of their technicians.

Here is how we meet these values:

**Career development** – our new Career Development Hub hosts a collection of the most relevant information and resources to help members, at all career stages, further develop their career and professional skills. For instance, members have exclusive access to a range of online tools, insightful articles and courses, including topics such as CV building, interview techniques and employability skills.

Additionally, we have established a partnership with HEaTED, allowing us to offer our members working in technical roles a range of professional development opportunities to support them in staying on top of their career and further develop their professional skills.

**Visibility** – the IOP has restructured its membership to become more inclusive and to recognise the broad spectrum of roles and sectors our members are employed in, which includes technical pathways. In addition to the aforementioned Career Development Hub, several of the benefits on offer to IOP members support them to engage with the broader physics community through our special-interest groups and our local member-led branches.

**Recognition** – we offer several professional registers. In addition to our own CPhys, we have been granted licenses by the Science Council and the Engineering Council to offer RSciTech, RSci, CEng, EngTech and IEng, all of which are relevant to physics technicians. More information about the registers and the support we provide can be found here.

**Sustainability** – we offer several opportunities for technicians to sit on the key committees which influence our governance frameworks. This helps to keep the technician landscape in mind when we are considering how to shape the future of professional development within the IOP.

To find out more about how we can support you please contact us at IOPTechnicians@iop.org.