Council Member

**Term of office**
The terms of office for Council members are set out in the Bylaws. Council members (with the exception of the President, President-elect, Honorary Treasurer and Honorary Secretary) serve for four years and are not eligible for re-election to the Council at any time during the year following immediately after retirement.

In addition to serving on Council, members are normally appointed to serve on a committee of Council or may be asked to take on the role of championing a strategically important area of activity.

<table>
<thead>
<tr>
<th>Committee</th>
<th>Position</th>
<th>Meetings per annum</th>
</tr>
</thead>
<tbody>
<tr>
<td>Council</td>
<td>Member</td>
<td>4</td>
</tr>
<tr>
<td>Annual General Meeting</td>
<td>Attendee</td>
<td>1</td>
</tr>
<tr>
<td>Committee of Council</td>
<td>Member or Chair</td>
<td>2-3</td>
</tr>
</tbody>
</table>

Council needs to ensure that it has the competencies necessary to govern the Institute effectively, in line with the respective Charity Commission and Companies House requirements, the Institute’s Charter and Bylaws and recognised best practice.

As a result of forthcoming vacancies and noting the focus of the Institute’s strategy, Council has identified that there is a need to strengthen its expertise and skills in the following areas.

- Active involvement with our Nations and Branches that creates a strong sense of understanding about how we coordinate and deliver our programmes of work, including serving on the committee, organising events that make a contribution to the annual programme, or making a noteworthy contribution to its operations and activities.

- Holding a leadership role in a physics-based business where you will have been able to gain a strong understanding of the opportunities and challenges of working in industrial sectors where physics is central to the business.

- Experience in providing the leadership in or delivery of science outreach and engagement programmes that reach diverse communities and form part of wider national strategies, including building strong stakeholder relationships, funding programmes and methodologies for measuring impact.

- Board or executive-level experience in the management and oversight of audit functions and business improvement processes within organisations of a similar size and scope to the Institute (with a turnover of £80m, employing 600 people and incorporated in 6 countries).

In addition to meeting one or more of these criteria, Council Members should:

- have a demonstrable commitment to the Institute;
- have the willingness to devote the necessary time and effort in fulfilling the role;
- be able to think strategically and to hold the vision for the organisation;
- bring balanced judgement and a willingness to contribute views in an open and supportive environment;
be supportive of team-based working and the importance of collective decision-making;

have an understanding and acceptance of the legal duties, responsibilities and liabilities of trusteeship (recognising that there is an induction process and that ongoing training and support will be provided).